



2023-2025 Title VI Update

June 5, 2023

[marintransit.org](https://www.marintransit.org)

Title VI Background

- Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in any program or activity receiving federal financial assistance
- Marin Transit receives federal funding and must complete a Title VI Program update every three years to comply
- All recipients of FTA funding must complete general requirements and transit agencies operating more than 50 peak vehicles and located in an Urbanized Area (UZA) of 200,000 or more in population are required to complete additional requirements
- The last Title VI Program was adopted by your Board on June 1, 2020

2023-2025 Title VI Update Highlights

- Updates to the document to streamline and clarify
- Key changes associated with the following:
 - Marin Transit **Language Assistance Plan** for Limited English Proficient (LEP) populations
 - New Safe Harbor Languages: Vietnamese and Chinese
 - Updated Title VI Notice to the Public and Complaint Forms
 - New Marin Transit **Public Participation Plan**
 - Marin Transit **Service Monitoring Program**
 - Demonstrates that Marin Transit's service distribution and performance are not determined on the basis of race, color or national origin
 - New **policies** adopted by your Board in April

Implementation

- Updated Language Assistance Plan and Public Participation Plans will support improving upon and integrating language assistance measures into day-to-day activities.
- Staff will update training materials and practices to ensure that Marin Transit staff and contracted staff are familiar with Title VI requirements, policies, and procedures.
- Staff will update Title VI materials and agency vital documents to include expanded safe harbor languages to include Vietnamese and Chinese (Written Simplified Chinese).
- Staff will continue to ensure that all federal compliance activities, including Title VI, are included in work plans.

Action:

Authorize Board President to sign Resolution 2023-07 approving Marin Transit's 2023-25 Title VI Program Update to ensure compliance with federal requirements to provide equal access to Marin Transit's services, programs and activities regardless of race, color and national origin.

CONTACT

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